

**SPEAKER: Elvina Muniute-Cobb, Ed.D.**

Eivina Muniute-Cobb, Ed.D. is a Principal Consultant with the Pontis Group providing organizational consulting, training, and coaching. She is experienced working with leaders, teams, and organizations in both nonprofit and for profit sectors. Eivina Muniute-Cobb has guided organizations in attaining desirable results as evidenced in leadership skills enhancement, positive organizational culture, and performance improvement.

Among her areas of expertise are strategic planning, capacity building, employee selection and retention, project management, team development, and development/ redesign of business processes. She is also passionate about helping organizations to identify the most effective forms of employee appraisals. Eivina Muniute-Cobb is President Elect with the American Society for Training and Development, Palm Beach Geographical Interest Group, and an Adjunct Professor at Barry University, Organizational Learning and Leadership program. Prior to establishing the Pontis Group, Eivina Muniute-Cobb held a local executive position with the community children's mental health agency where she provided leadership to clinical and administrative staff, and carried responsibility for all business operations, OD, HR and PR aspects of the agency.

She is a doctoral graduate from Florida International University in Adult Education and Human Resource Development; and she received Master's degree in Industrial Psychology from Vytautas Magnus University in Lithuania.