

## **SPEAKER: Patricia A. Sullivan, MS, SPHR**

Patricia Sullivan is Founder and CEO of Profit by Design, HR Consulting (PDHR). As a **trainer and educator**, Patricia serves as an Adjunct Professor for Villanova University and Adjunct Instructor for Arcadia University and has designed online classes for university and corporate settings.

As a **leadership coach**, Patricia works with clients to discover their true leadership potential. After successful participation in a proven coaching process, leaders recreate their business relationships to design their ideal organization. As a **business consultant and trainer**, Patricia guides business managers, and provides tools to align human resource initiatives, including Leadership Training and Performance Management with strategic objectives. PDHR differentiates itself from other consulting firms, by not only offering strategic solutions, but also providing hands-on implementation of any recommended solution.

Prior to starting Profit by Design, HR Consulting, Patricia spent 20 years in leadership roles. As a human resources executive she has led results driven projects in ISO and FDA regulated companies. She is an expert in organizational development, human resources, employee engagement, and training.

Patricia was awarded an undergraduate and graduate degree from Temple University, majoring in Human Resources Management. She is currently enrolled in a Ph.D. program at USF, focusing on Adult Education with a concentration in Leadership Development. Her many certifications include:

- Certified SPHR, Senior Professional in Human Resource Management (HRCI/SHRM)
- Energy Leadership™ Index Master Practitioner (iPEC)
- Certified Empowerment Coach (Institute for Professional Empowerment Coaching)
- Certified Conflict Resolution Mediator (Institute for Conflict Management)
- Certified Master Trainer and Certified E-Learning Specialist (Langevin Learning)
- Certified Yoga Instructor (Yoga Life Institute)